

Sutton College - Governors' person specification

In seeking to fill any vacancy, the College endeavours to maintain a balance of skills and experience amongst its governing body membership.

Key skills

Details

Commitment to education

Able to demonstrate a commitment to Adult education.

Commitment to governance

Ability to demonstrate a full understanding and appreciation of the principles of governance

Interpersonal and team work

Able to work positively with others and debate whilst maintaining a constructive atmosphere.

Communication

Able to express ideas/plans in a clear manner and to listen actively to other views. Able to communicate effectively.

Judgement and evaluation of college strategy and plans.

Able to establish quickly an effective course of action for college to achieve its goals and to monitor performance targets. To be visionary for the future of the College.

Determination

Able to create the required energy/enthusiasm and commitment necessary to be effective and have the tenacity to overcome obstacles.

Strategic perspective

Able to develop a broad-based view of issues and events and assess their long-term impact on the strategic direction of the college.

Ability and willingness to learn

Able to absorb sometimes complex information and rationalise appropriately. Able to think laterally and arrive at pragmatic solutions. Willingness to listen and learn and committed to continuous improvement

Leadership

Able to demonstrate behaviour and skills that motivate others to achieve, inspire confidence in others to achieve objectives, and respect the views of others.

Experience

Potential governors should be able to offer some of the following attributes:

- a keen interest in the adult education sector
- an understanding of the national context in which further education operates
- a knowledge of other aspects of education and training provision
- experience of working in business, industry or public service at a strategic or management level
- specialist expertise such as business planning, human resources management, estates management, finance or law, marketing and business development

Circumstances

Available to attend scheduled meetings in Sutton normally early evening on weekdays

Equal opportunities and legislative requirements

Committed to ensuring that legislative requirements are fulfilled, such as equal opportunities, safeguarding, and health and safety.